

# **Greenbrier Christian Academy Preschool, Extended Care & First Steps**

## **PUBLIC DISCLOSURE STATEMENT**

The Code of Virginia, Section 63.2-1716, allows child day centers operated by religious institutions the opportunity to file for an exemption from licensure by meeting documentation and other requirements specified within the religious exemption law. The statements below have been prepared and distributed to meet the requirements of the religious exemption law.

### **RELIGIOUS EXEMPTION**

In compliance with the Code of Virginia, Section 63.2-1716, Greenbrier Christian Academy Preschool, Extended Care (includes Before Care, After Care, and Summer Fun Academy) is religiously exempt from licensure and is classified as a 'religiously exempt child day center.'

### **QUALIFICATIONS OF PERSONNEL**

All personnel must be born-again Christians as well as active members of their church and in accordance with our foundational documents. GCA seeks to hire individuals who have an abundance of patience and love for children and passion for providing quality Christian early education. Educational background, experience, references, and personal philosophy of Christian early education and care are considered when hiring new employees and in placement decisions.

Religious exemption law requires that all staff be certified annually by a practicing physician or nurse practitioner

All employees are also fingerprinted, and background checked in accordance with state regulations.

### **Physical Facilities**

GCA is located at 311 Kempsville Road in Chesapeake, VA. The main building (used by preschool and extended care) is approximately 11, 000 square feet. The Early childhood center has a lobby, office, two large indoor play areas, a large common area, and 6 classrooms. Each classroom has a sink and bathroom with a single child size toilet. The children also use the gym, library, lower school art room and the clinic area. There is a small kitchen area used for storing and serving snack and lunch items.

The First Steps building is adjacent to Greenbrier Christian Academy's main building. There is an entrance area, office, two restrooms and two large classroom (care) areas on the first floor. The second floor provides one large classroom area with a restroom and a storage closet. Children may occasionally be able to visit GCA's main building for a special activity. The First Steps facility has direct access to a large outdoor play area.

The two-year old building is adjacent to Greenbrier Christian Academy's First Steps building. There is a front door entrance, a back door entrance, and a side entrance into the first floor. The first floor contains one large classroom, two restrooms, a kitchen, and a small cafeteria area for our classes. The second floor provides several small rooms and is used only for storage. The two-year old students have access to a large outdoor play area.

### **Enrollment Capacity**

Services are provided to up 224 children in the age range from six weeks through 12 years. The First Steps building is limited to 36 infants under 2.5 years of age on the first floor and 24 children 3 years old and up on the second floor. The two-year old building is limited to 24 students under the age of four years old on the first floor.

### **Food Service**

Parents of children enrolled in the First Steps infant/toddler program provide all food items for their children. Morning and afternoon snacks are provided to children in preschool and extended care. The list of snacks is provided at the beginning of the school year. Lunches must be brought from home or purchased from the school. A list of items available to purchase will be provided at the start of each school year and is available on the website.

## **Public Liability Insurance**

GCA is covered by public liability insurance which provides coverage in the event that someone brings suit for personal or bodily harm suffered during the operation of the center as a result of negligence.